COUNSELOR-IN-TRAINING PROGRAM
WEIR RIVER FARM CAMP, HINGHAM, MA

CIT Program Overview
Are you interested in learning how to effectively educate and inspire young minds? Do you want to spread what you know about nature and farming? Weir River Farm Camp’s CIT program offers those entering grades 9-12 (ages 14-17) an opportunity to further their understanding of farming and ecology while developing important skills working with children in an agricultural setting.

CITs assist counselors with all camp activities, actively lead games and activities, and create a welcoming atmosphere for all campers. To gain the most from their experience, CITs will complete a guided activity with campers from planning and development to implementation. The activity will be evaluated by the Camp Director who will provide constructive, insightful feedback.

This a volunteer program that fosters a positive experience for campers, counselors, and CITs alike.

More about Weir River Farm Camp can be found by clicking here or at www.thetrustees.org/camp. If you have questions, please email Ashley at weirriverfarm@thetrustees.org.

Program Logistics
The CIT program is available throughout camp sessions at Weir River Farm from June 29–August 21, 2020. CITs must be at least three years older than the campers in session and must be between 14-17 years of age. CITs are required to participate in a minimum of 2 full sessions (each week is Monday-Friday, 8:30AM-3PM) of camp and a maximum of 4 sessions (based on availability).

We take the CIT’s responsibility very seriously and reserve the right to deny an applicant or remove a CIT from the program if they are not behaving up to organizational standards. Before beginning to work with campers, CITs complete required orientation training with the Camp Director.

Program Objectives
Our goal is to help counselors-in-training grow personally, socially, and professionally. Through being open to all camp experiences and to constructive feedback, CITs will build skills in leadership, agriculture, education, and working with children in an agricultural setting.

CITs will:

• Actively participate in all camp activities, engage campers, and ensure camper safety.
• Learn from camp staff’s direction, communication, and positive coaching.
• Learn accessible and adaptable activities under the guidance of camp counselors.
• Demonstrate the ability to plan and implement an activity with campers.
• Participate in an evaluation, assessment, and feedback sessions with peers, supervisors, and self.
• Complete an end-of-training evaluation with lead counselor that includes formal evaluation of an activity conducted with campers.
COUNSELOR-IN-TRAINING APPLICATION
WEIR RIVER FARM CAMP, HINGHAM, MA

If you are interested in becoming a CIT in summer 2020, please complete application below and email it to Ashley at weirriverfarm@thetrustees.org or mail it to: Camp Director, Weir River Farm, 227 East Street, Hingham, MA 02043.

Applicant Name: ____________________________ Birth date: ____________________________

School: ____________________________ Grade in fall 2020 (9th-12th): __________

Parent/Guardian Name(s): __________________________________________________________

Current Street Address: _____________________________________________________________

City: ____________________________ State: ______ Zip: ______

Home Phone: _________________________ Applicant Cell Phone: _________________________

Applicant Email: _________________________________________________________________

Parent/Guardian Email: ___________________________________________________________

Please check all of the weeks of camp that you would be available to be a CIT - - two consecutive weeks minimum:

☐ Week 1: June 29-July 3
☐ Week 2: July 6-10
☐ Week 3: July 13-17
☐ Week 4: July 20-24
☐ Week 5: July 27-31
☐ Week 6: August 3-7
☐ Week 7: August 10-14
☐ Week 8: August 17-21
Tell us a little about yourself:

Hobbies, sports, clubs, special interests:

What interests you about farming and/or nature?

Experience:

Have you ever been to camp?  YES  NO  What did you like and/or disliked about your experience?

Have you ever held a job or volunteer position?  YES  NO  If yes, please describe your responsibilities.

Have you ever worked with children?  YES  NO  If yes, please describe your experience and responsibilities.

Expectations:

What do you hope to learn or accomplish as a CIT at camp this summer?

Feel free to use more space to answer any of the questions above.
References

Please list two references who can speak to your ability to work well with others. They may be coaches, job or volunteer supervisors, teachers, etc. but may not be related to you.

Name 1: __________________________________________ Relationship: ____________________________

School/Organization/Business Name: ________________________________________________________

Email: __________________________________ Phone: ______________________________

Name 2: __________________________________________ Relationship: ____________________________

School/Organization/Business Name: ________________________________________________________

Email: __________________________________ Phone: ______________________________

Release of Information:

Background checks are a requirement for summer camp volunteer or employment work. I understand that by signing this application, I am giving The Trustees permission to obtain and review my SORI, CORI/Juvenile Report, and motor vehicle records. Click here for the Massachusetts policy. A photocopy or fax of this authorization shall be sufficient to authorize this request.

Applicants Signature ________________________________________________________________

Date _______________________

Parent/Guardian Signature _____________________________________________________________

Date _______________________

(Required if applicant is under 18)