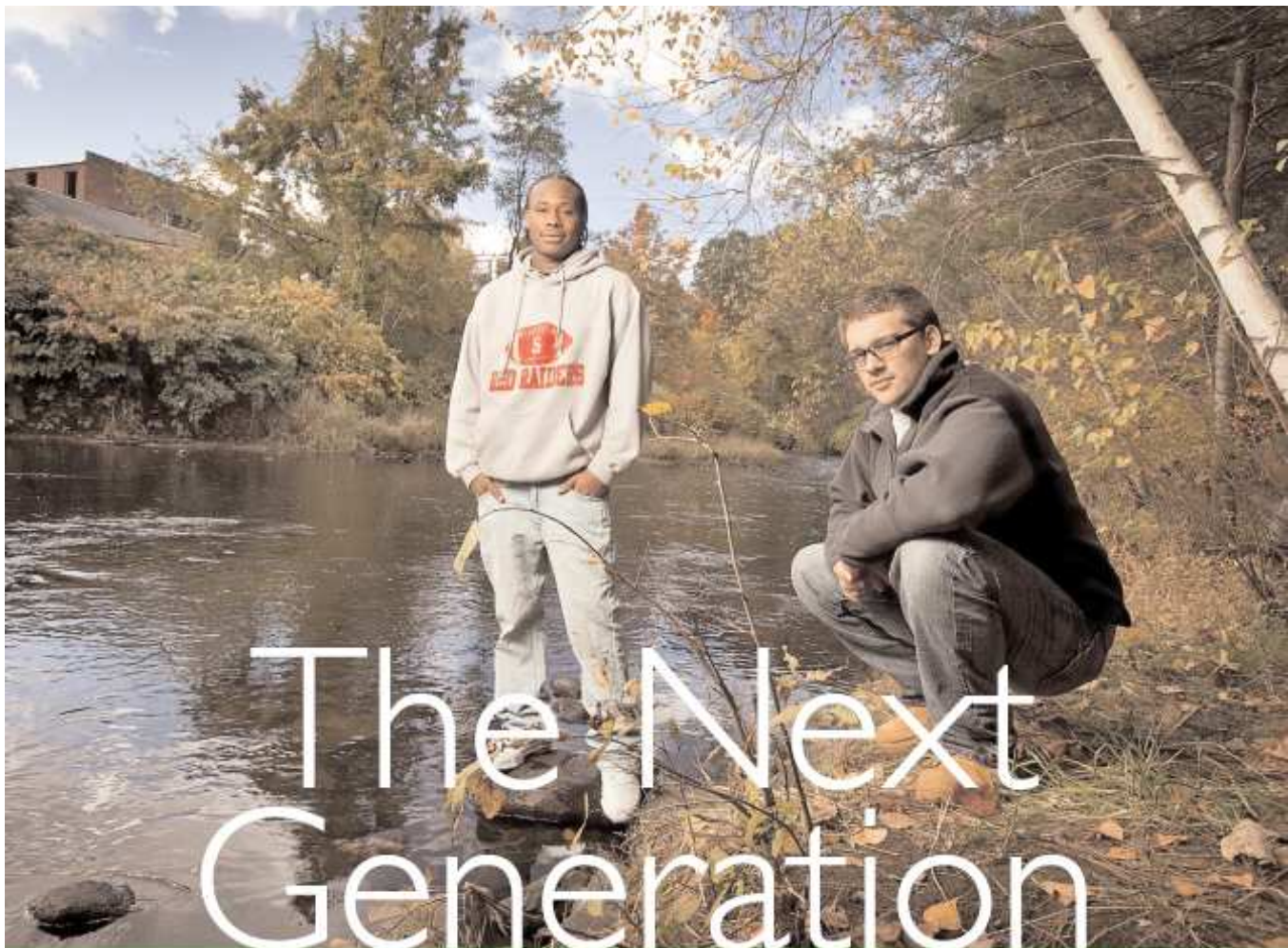
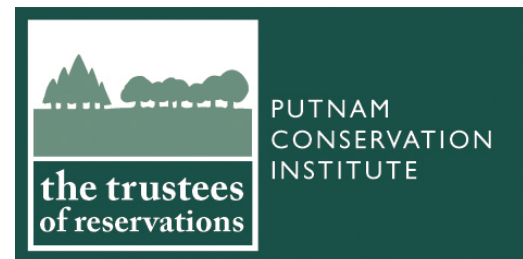


20th Massachusetts Land Conservation Conference

Saturday, March 27, 2010
Worcester Technical
High School
Worcester, Massachusetts
www.MassConservation.org



Welcome!

We're delighted to once again hold the MA Land Conservation Conference in the Worcester Technical High School, where we can offer you more than 30 workshops in one beautiful building. All of today's events take place on the first floor of the "A" wing and the first and second floors of the "B" wing. There's a map in your black conference folder to help you find your way.

Thanks to the Speakers & Volunteers

Nearly 70 speakers are involved in presenting today's conference. We are sincerely grateful for their generous contributions of time and talent, as well as their dedication to conserving the Massachusetts landscape and landmarks. Scores of people also donate their time and energy before, during, and after the conference. Please see the list of volunteers in your folder.

Thanks to the Conference Committee

- Andrea Freeman, *The Trustees' Putnam Conservation Institute*
- Cynthia Henshaw, *MLTC Clerk (East Quabbin Land Trust)*
- Kathy McGrath, *MLTC Program Manager*
- Miriam Scagnetti, *The Trustees' Putnam Conservation Institute*
- Bob Wilber, *MLTC President (Mass Audubon)*

Thanks to the Program Committee

They review and discuss workshop proposals and ideas and decide which topics to offer.

- Wayne Beitler, *The Trustees of Reservations*
- Melissa Cryan, *MA EOEEA, Div. of Conservation Services*
- Paula Goldberg, *The Compact of Cape Cod Conservation Trusts*
- Bernie McHugh, *Massachusetts Land Trust Coalition*
- Janet Morrison, *North County Land Trust*
- Brian Rehrig, *Fields Pond Foundation*
- Caroline Raisler, *MA Dept. of Conservation & Recreation*
- Cindy Trahan-Liptak, *Rutland Land Conservancy*

Help Us Recycle & Compost!

When you toss a cup, soda can, fork (anything!) please find the best receptacle for it:

- **5¢ Returnables** ▪ **Other Bottles/Cans** ▪ **Trash** ▪
▪ **Paper Recycling** ▪ **Biodegradables*** ▪

* All the plates, cups, bowls, and cutlery are made of sugarcane, potato, or corn starch and are biodegradable.

Today's Schedule

8:00 - 9:00 am | Registration

Location: Cafeteria

Continental Breakfast

Location: Cafeteria

*Food and beverages are allowed ONLY in the cafeteria. Please help us keep this beautiful school clean!

9:00 - 10:00 am | Plenary Session

Location: Auditorium

Welcome from The Trustees of Reservations
Wesley Ward, Vice President for Land and Community Conservation

Welcome from the MA Land Trust Coalition
Bob Wilber, President

Introduction of the Governor
Bernie McHugh, MA Land Trust Coalition

Featured Speaker

Governor Deval Patrick

10 - 10:15 am | Break

Location: Cafeteria

Beverages are available in the cafeteria.

10:15 – 11:45 am | Workshops Session I

IA. Increasing Support for Land Conservation: The Role of the New England Governors' Commission

Location: Conference Room (A171 and A172)

In a report issued this fall, the New England Governors called for a high-priority, integrated, pan-New England land conservation effort that transcends state boundaries and the public and private sectors. The report focused on five areas: forests, farmlands, connecting people to the outdoors, wildlife habitat, and coastal and estuarine lands. The report was the work of a 12-member Commission, that is now an on-going working group of the New England Governors' Conference. This workshop will present the activities and plans resulting from the Commission's efforts.

- Lynn Lyford, *New England Forestry Foundation*

- Dorrie Pizzella, *MA Executive Office of Energy & Environmental Affairs, Division of Conservation Services*

I B. Equity, Diversity, and Inclusion in Your

Organization: Getting Started

Location: Room B169

What does it mean to integrate equity, diversity, and inclusion into all facets of programmatic work, internal operations, and organizational culture? In this session, we will demystify these topics, introduce you to core concepts, and provide you with a roadmap for the organizational journey ahead.

- Angela Park, *Diversity Matters*

I C. Nonprofit Fundraising 101

Location: Room B166

This introduction to nonprofit fundraising will cover both individual donor support and grant writing. Participants will learn the basics of building a strong base of donors and grant awards that can support a nonprofit organization. We will discuss annual funds and direct mail, events-based fundraising, telemarketing, internet and web-based strategies, grant writing, and major donor campaigns. Prior fundraising experience is not required.

- Buzz Harris, *Development Resource Center*

I D. New Funding Sources and Methods for Protecting Farmland

Location: Room B110

This workshop will cover new and lesser-known programs for conserving agricultural lands and keeping farmers in business. Land trusts can play an important role in helping farms remain viable while providing environmental benefits.

- Chris Chisholm, *MA Department of Agricultural Resources*

- David McGowan, *The Nature Conservancy*

- Beth Schreier, *Natural Resource Conservation Service*

I E. Working Holistically to Conserve Natural & Cultural Resources

Location: Multi-Purpose Room (A148)

One of the most significant developments for the next generation of land conservationists will be the emergence of a more holistic approach towards the preservation and protection of natural and man-made resources. While the concept of integrating heritage preservation and land conservation is not new, local activists often need direction and examples of how to move beyond simple identification and recognition efforts. Steps towards achieving this holistic approach can range from expanding site planning and management goals to collaborating on issues of overlapping concern at the community level. Through case studies, this session will showcase how private organizations and municipalities can practice pluralistic conservation by bringing together ecological, open space and historic

preservation initiatives in ways that increase economic viability and foster broader community investment.

-Michele Barker, *Consultant*

-Wendy Price, *Historic New England*

-Stuart Saginor, *Community Preservation Coalition*

I F. Creating Baseline Documentation Reports for Conservation Restrictions

Location: Room B167

A baseline documentation report, or "BDR," consists of narratives maps, and photographs that together portray the condition of a property protected by a conservation restriction (CR), agricultural preservation restriction (APR), or watershed preservation restriction (WPR). This workshop will present required and optional components of a baseline, items to consider when preparing a baseline or hiring an outside party to prepare it, and information on becoming eligible to complete baselines for the Commonwealth of Massachusetts. Information presented will be drawn from the Commonwealth's new baseline specifications, Land Trust Alliance's Standards & Practices for Land Trusts, and IRS guidelines. There will be ample time for Q&A and discussion.

- Christy Edwards, *Department of Fish and Game*

- Caroline Raisler, *DCR-Division of Water Supply Protection*

- Mike Lach, *The Compact of Cape Cod Conservation Trusts*

I G. Land Trusts and Agriculture: Starting and Managing Community Farms and Gardens

Location: Room B111

This workshop will cover the spectrum of agricultural activities that can occur on land trust properties. Presenters from three organizations will share several examples of agricultural projects they are involved in. They will discuss lessons learned in a variety of agricultural settings, including small-scale community farms, Community Supported Agriculture (CSA) programs, food partnerships, community gardens and long and short-term agricultural leases.

- Steve Fischer, *Regional Environmental Council of Central Massachusetts*

- Jennifer Holske, *The Trustees of Reservations*

-Christine Turnbull, *Mass Audubon*

I H. Drafting Conservation Restrictions to Stand the Test of Time

Location: Room B165

Land protection efforts mean little unless the land *remains* protected. This workshop will identify the hazards that lie in the path of perpetuity, and review not only how conservation restrictions (CRs) can best

be drafted to fortify them against those perils, but other steps land trusts can take to keep the land protected over the long haul. Current challenges to CRs will be reviewed and discussed.

- Irene Del Bono, Esq., MA Executive Office of Energy & Environmental Affairs, Division of Conservation Services
- Richard Evans, Esq., Law office of Richard Evans
- Doug Muir, Esq., Garrity, Levin & Muir

II. Protecting Land in Massachusetts: The Basics of Planning & Funding Projects

Location: Faculty Dining Room (off the cafeteria)

This workshop introduces participants to the practical aspects of land protection in Massachusetts. We will explain how early conservation visions become actual land conservation projects. We will use case studies to illustrate planning of land protection campaigns. We will describe our method of land project budgeting and provide a template that can be adapted to your organization's needs. Although every project has unique features and challenges, we will show patterns that can be expected. Special attention will be paid to the various ways land projects are funded. We will demonstrate how to cultivate donors using a variety of fundraising techniques and describe the basic tools for communicating with the public.

- Ron McAdow, Sudbury Valley Trustees
- Christa Hawryluk Collins, Sudbury Valley Trustees

IJ. Emerging Tax Reporting & Appraisal Issues for Conservation Gifts

Location: Room B168

This interactive session will explore the changing requirements under federal rules and emerging land trust practices for the substantiation, valuation, and reporting of gifts of conservation restrictions and other property interests. Learn the gift substantiation rules, how they intersect with the valuation rules, and what both sets of rules require of donors, land trust representatives, their advisors, and the appraisers of conservation gifts. Learn what you may do to address sometimes conflicting rules. Gain insights into expanding IRS reporting requirements, and related "governance" audits.

- Stefan Nagel, Law Office of Stephen J. Small, P.C.
- Jonathan Avery, Avery & Associates

IK. How to Talk to Your Legislator and Advance Your Agenda

Location: Room B221

Come learn how to shape environmental policy and be the most effective advocate for land conservation you can be. A former state senator and two advocates with federal and state experience will share tricks of the trade. You'll also learn about how the new

Massachusetts lobbying law may affect you and your land trust. We'll talk about the new law and work through a range of potential scenarios that you may run into with your government officials. There will be plenty of time for questions and conversation.

- David Magnani, Massachusetts Nonprofit Network
- Jennifer Ryan, Mass Audubon
- David Bryant, The Trustees of Reservations

IL. Taxing Matters: Land Trusts, Property Taxes and Charitable Exemption

Location: Room B216

Are you concerned about recent Appellate Tax Board rulings against complete property tax exemption for land trusts? Did you know some local assessors have tried to start taxing some land trust properties? Then this workshop is for you! It will provide tools for maintaining your local tax exempt status, including an annotated paper highlighting suggestions for Purposes clauses for your organization's charter, and other techniques to insulate against an emerging requirement for public access to be tax exempt.

- Mark Robinson, Compact of Cape Cod Conservation Trusts
- Bob Levite, UMass Extension

11:45 am - 12:45 pm Lunch in the Cafeteria

If you pre-ordered a lunch, bring your ticket to the buffet in the Cafeteria where we also have beverages available for everyone. Dine in the cafeteria or out on the patio *but please don't take food or beverages into other areas of the school.*

12:45 pm – 2:15 pm | Workshops Session 2

2A. Emerging Land Conservation Ideas for the Next Twenty Years

Location: Conference Room (A171 and A172)

Be a member of the "View from Green Hill Park", a prestigious group of land conservation experts convened to review past trends and challenges and draft a vision for the next two decades. The session will start with a brief presentation of the current land conservation issues and trends (trends from 1990-2010 projected forward). Then it's up to this august group (you!) to discuss challenges and create an "action plan" and vision for land conservation and stewardship to 2030. Get ready to take on the role of various fictitious

land conservation experts! Luckily, the vision we create can be mighty useful to those living in the real world!

- Bob O'Connor, MA Executive Office of Energy & Environmental Affairs, Division of Conservation Services

2B. Involving Young People in Land

Conservation: The Youth Corps Model

Location: Faculty Dining Room (off the cafeteria)

With competition from TV, video games, and the Internet how do we get young people outdoors and start reconnecting them to the natural landscapes right in their own backyard? Experienced educators will share their strategies and lead a discussion on getting youth involved in projects that support land conservation and property stewardship while building civic engagement and leadership at the same time. The Trustees of Reservations has established youth corps programs that offer valuable hands-on learning and real-life work for teenagers as they undertake ecological and community projects. These programs offer participants a multifaceted opportunity to work, grow, and learn while offering The Trustees the chance to engage new, young audiences from urban areas and connect them with the land and the conservation movement.

- Will Bullock, *The Trustees of Reservations*

- Jocelyn Forbush, *The Trustees of Reservations*

- Linton Harrington, *The Trustees of Reservations*

2C. Growing Your Organizational Membership in Tough Economic Times

Location: Room B167

How do you increase your membership and funding base in the middle of a tough recession? Believe it or not, it isn't that difficult. This interactive workshop will explain why and how people become donors, how they decide what groups to keep giving to even when times are tough, and why they decide to give more. We'll discuss strategies to keep the members and donors that you have, ways to get more of them, and how to encourage your current base to give more. Attending workshop 1C, "Nonprofit Fundraising 101," prior to this session will be helpful, but it is not required.

- Buzz Harris, *Development Resource Center*

2D. State Funding Opportunities for Land Trusts and Municipalities

Location: Room B168

Participants will receive general information on the variety of grant programs and funding opportunities offered by the MA Executive Office of Energy & Environmental Affairs (EEA) and its agencies for conservation and recreations projects, as well as specific information on the LAND (Local Acquisitions for Natural Diversity), PARC (Parkland Acquisitions and

Renovations for Communities), LWCF (Land and Water Conservation Fund), Drinking Water Supply Protection, and Conservation Partnership grant programs. Topics covered in this section will include eligibility requirements, application processes, answers to common questions, and identification of common pitfalls for the five grant programs. Participants will learn about the partnership opportunities that exist through these grant programs for municipalities and land trusts. Participants will hear examples of successful partnership projects as well as "how-to" tips for partnering with their municipality or land trust.

- Melissa Cryan, MA Executive Office of Energy &

Environmental Affairs, Division of Conservation Services

- Celia Riechel, MA Executive Office of Energy &

Environmental Affairs, Division of Conservation Resources

2E. A Beginner's Guide to Online Resources for Land Conservation

Location: Room B201 (computer lab)

Whether you have a quick question for your conservation colleagues or need to dig deeper, the suite of tools available online through the Land Trust Alliance's Learning Center and The Trustees' ConservationCommon can help. Through an interactive session in a computer lab, participants will learn how to access these two complimentary web resources and receive a step-by-step introduction to the variety of resources available on these sites. The workshop will guide users through the Discussion Forums, Courses, Training and Networking Event Calendars, the Library (formerly LTAnet), Pathways to Accreditation and much more. With access to both a national network of land trust colleagues and to key state and local conservation resources, your organization will be well-equipped to increase its conservation impact.

- Kevin Case, *Land Trust Alliance*

- Andrea Freeman, *The Trustees of Reservations*

- Katelyn Homeyer, *Land Trust Alliance*

2F. The Art and Science of Town Meetings: Understanding the Politics and Process Behind Municipal Conservation Funding

Location: Room B221

This workshop is designed for land trust volunteers, Community Preservation Committee members, and citizens who hope to secure local funding for conservation projects, but who don't know quite how to begin. Presenters, who have successfully navigated dozens of town meeting campaigns and city council votes securing more than \$50 million in public funding, will dissect the "how-to's" of getting voter approval – even in these tough economic times. Topics will include building your coalition, steps required to

generate a positive outcome, making a compelling case for the acquisition, garnering support from municipal officials and the general public, and getting out the yes vote. Handouts will include a sample campaign time line, town-wide informational mailing, open house invitation, and press releases from actual projects. Discussion will be based on examples from recent Massachusetts conservation projects, and plenty of time will be allocated for questions.

- Nellie Aikenhead, *Collaborative for Conservation Outcomes*
- Chris LaPointe, *Project Manager, The Trust for Public Land*

2G. Using a Free Database to Manage Information for Conservation Restriction Stewardship

Location: Room B-111

Land trusts and government agencies need to manage an increasing amount of information about the stewardship of their conservation restrictions (CRs). New reporting standards, such as the IRS Form 990 and land trust accreditation requirements, make it more important than ever to carefully record all aspects of CR stewardship and easily manage, update and synthesize a wide range of information. A “relational database” is often the best tool for the task, but developing a database from scratch, purchasing an existing program, or deciding between a desktop versus a web-based system are all daunting questions. This workshop will focus on practical database solutions: concepts, design, and a free sample database developed in Microsoft Access to provide a solid base for a data management strategy for a CR stewardship program.

- Chris Rodstrom, *The Trustees of Reservations*

2H. Restoring Conservation Lands & Assessing Ecological Restoration Opportunities

Location: Multi-Purpose Room (A-148)

The Massachusetts Division of Ecological Restoration was recently created by the Executive Office of Energy and Environmental Affairs in the Department of Fish and Game to take advantage of the many opportunities for ecological restoration, expanded federal and private funding, and a growing public interest in restoring degraded habitats. The Division of Ecological Restoration is working with land trusts, municipalities, private landowners, and other environmental groups to enhance the ecological value of freshwater and saltwater wetlands, rivers and adjacent lands. Restoration techniques include dam removal, stream naturalization/day-lighting, culvert replacements, and wetland fill removal. At the Department of Fish and Game, restoration opportunities are also being considered during acquisition planning and are an important component of land stewardship. The workshop will describe examples of successful

restoration efforts, outline how to initiate a restoration project, and discuss how to evaluate natural resource and public benefit tradeoffs in considering whether to move forward with a potential restoration project.

- Tim Purinton, *MA Division of Ecological Restoration*

2i. Understanding Massachusetts' Conservation Restriction Review Process

Location: Room B-110

Learn about drafting a conservation restriction (CR), going through the review process, and obtaining final signatures. Bring your questions about particular provisions, what the Division of Conservation Services (DCS) requires, and how DCS can be helpful in finalizing a CR. Why is lender subordination necessary? What are the extinguishment and assignment clauses all about? What is “merger” and why is it important? What about development and Community Preservation Act CRs and how do they differ? Why are certain provisions not acceptable? Bring your questions and ideas—some of the best provisions in the model come from you!

- Irene Del Bono, *MA Executive Office of Energy & Environmental Affairs, Division of Conservation Services*

2J. The New Massachusetts Data Security Law: What Every Nonprofit Needs to Know

Location: Room B-216

If your organization has not yet had a conversation about the Commonwealth's new Data Security Law, you should attend this workshop. Effective March 1, 2010, all entities handling peoples' names along with their social security numbers or bank/credit card account numbers need to have an in-house policy and designate an individual to oversee its enforcement. This workshop is the perfect opportunity for you to learn what you need to know about this new law from a man who helped draft it.

- Gerry Young, *MA Executive Office of Housing & Economic Development*

2K. Recent Changes in Estate Tax Law

Location: Room B-165

This workshop will include a general introduction to estate planning for landowners, with particular reference to the nonsense that Congress has made of the federal estate tax law; how the federal estate tax used to work and may work in the future; why it doesn't work right now; the carryover basis scheme that replaces it under current law and why that won't work either; how we got into this mess; and some ways we might get out of it. It will also touch on the Massachusetts estate tax and on various planning tools, including conservation restrictions and certain kinds of

trusts. No prerequisite—even the experts can't make much sense of the present estate tax situation.

- George Dresser, Esq., *Bourgeois, Dresser, White & McGourthy, LLP*

2L. Recordkeeping Essentials for Land Trusts

Part One

Location: Room B169

Will your organization's records stand the test of time? This workshop will give you what you need to know about the legal requirements for operating a land trust and keeping good organizational and transaction records. Learn how to develop and implement policies to guide how your land trust creates, collects, retains, stores, protects, and disposes of important records. The workshop will also cover the issue of tax exemption, including the major requirements for maintaining charitable tax-exempt status and an overview of IRS Form 990 and other key forms. *Many thanks to the Land Trust Alliance for co-sponsoring this workshop.*

- Kathleen E. Connolly, Esq., *Murtha Cullina, LLP*

- Kathy Orlando, *Sheffield Land Trust*

2M. Aggregation: A New Paradigm for Land Conservation

Location: Room B166

If the pace of conservation is to be increased, new methods must be developed that utilize the capabilities of a diverse group of land trusts and conservation organizations in partnership with private landowners. This workshop will present the concept, benefits, and details about how "aggregation" works using the Western Massachusetts aggregation pilot as an example. The Western Mass project is the first broad-based collaboration in the Northeast whereby local and regional land trusts are partnering to accomplish landscape scale conservation on private lands. This project includes seven land trusts and 72 individual conservation projects totaling 10,300 acres.

- Lynn Lyford, *New England Forestry Foundation*

- Richard Hubbard, *Franklin Land Trust*

- Keith Ross, *New England Forestry Foundation*

- Leigh Youngblood, *Mount Grace Land Trust*

2:15 pm - 2:30 pm | Break

Location: Cafeteria

Beverages are available in the cafeteria.

2:30 pm – 4:00 pm | Workshops Session 3

3A. Nontraditional Funding Sources for Land Conservation

Location: Conference Room (A171)

Is your organization looking for new ways to raise money? This workshop will explore innovative funding ideas for land conservation using three different models. The interactive panel discussion will cover funding for decentralized waste water treatment to help land conservation efforts, partnering with sportsman's groups and government agencies to attract volunteers and raise revenue, and how establishing a green cemetery can provide a legacy for land trust members.

- Carol Coan, *Funeral Consumers Alliance of Western Mass.*

- Chris Kennedy, *The Trustees of Reservations*

- Judith Lorei, *Funeral Consumers Alliance of Eastern Mass.*

- Bob Zimmerman, *Charles River Watershed Association*

3B. Getting the Grant: Tips from a Grant Seeker and a Grant Maker

Location: Room B110

This workshop will explore the ins and outs of identifying, cultivating, and landing grant funding from foundations, corporations, state government, and other institutional funders. We will discuss the essentials of funder research, relationship building, proposal development and writing, and reporting.

- Michael Giammusso, *The Trust for Public Land*

- Melissa Cryan, *MA Executive Office of Energy & Environmental Affairs, Division of Conservation Services*

3C. Creating a Municipal Land Protection Program

Location: Room B111

This workshop describes important components of a land protection program sponsored by a municipality. The use of these components in land protection programs in Ipswich and Sudbury will be detailed. Ipswich uses general obligation bonds and set-aside funds, while Sudbury uses Community Preservations funds for their work. Sudbury Valley Trustees will describe what a land trust has to offer to support a municipal program, particularly highlighting their work with the Town of Sudbury.

- Carolyn Britt, *Ipswich Open Space Committee*

- Jody Kablack, *Town of Sudbury*

- Christa Hawryluk Collins, *Sudbury Valley Trustees*

3D. Managing Early Successional Habitat for Wildlife

Location: Multi-Purpose Room (A148)

Early successional habitats, including grasslands and shrublands, are becoming increasingly rare as agricultural lands turn into new suburban developments or simply grow into forestland. As a result, it is more important than ever that early successional habitats under conservation ownership be managed effectively. In this session, learn about options for habitat management, ranging from a focus on grassland birds to pollinators to plant diversity to Eastern cottontail rabbits and how your property, big or small, can help support the biodiversity of Massachusetts. Learn how to decide what is appropriate and/or desirable for your property, based on how it fits into the larger landscape, which habitat types are rare or missing, which species require early successional habitats, and the goals and abilities of your organization.

- Marianne Piché, MA Division of Fisheries and Wildlife
- Julie Richburg, The Trustees of Reservations
- Judy Sullivan, Project Native

3E. Managing Conserved Land: The Basics of Effective Stewardship

Location: Conference Room (A172)

This introductory workshop will provide an overview of the fundamentals necessary for implementing and managing a land stewardship program. We will cover important topics to be consider when initiating an effective stewardship program, including: record keeping, identifying property boundaries, creating baseline documentation, methods for upholding conservation restrictions and protecting your property, management planning, and organizing a volunteer program.

- Ron McAdow, Sudbury Valley Trustees
- Dan Stimson, Sudbury Valley Trustees

3F. Legal Roundtable: Open Q&A with Expert Panel

Location: Faculty Dining Room

Annually, several leading conservation attorneys gather to discuss new issues in conservation law and to answer questions concerning the legal aspects of land trust projects and operations. This session will also respond to questions submitted in advance. Current issues affecting many land trusts include new IRS practices, assessors' practices regarding land trusts and conservation restrictions (CRs), CR enforcement, charitable organization law, legislative changes including landowner liability, the Community Preservation Act, and other contemporary issues.

- Moderator: Buzz Constable, Lincoln Land Conservation Trust*
- Leslie Ratley Beach, Land Trust Alliance

- Irene Del Bono, MA Executive Office of Energy & Environmental Affairs, Division of Conservation Services
- Bob Levite, UMass Extension

3G. Recordkeeping Essentials for Land Trusts Part Two – see workshop 2L

Location: Room B169

3H. Conserving Lands Held by Religious Institutions

Location: Room B165

Many religious communities own large tracts of land, often with high conservation value. Some communities are facing financial pressures and dwindling memberships, creating pressures to sell. At the same time there has been a growing recognition of the common and complementary values shared by these faith communities and land trusts. This workshop will explore the unique opportunities, issues, and challenges for land trusts in working with faith communities, and will prepare land trust activists to engage religious orders in discussions about the future of their lands. We will illustrate these principles with case studies of three recent success stories and a post mortem on some failures as well.

- Jocelyn Forbush, The Trustees of Reservations
- Chris Loughlin, Crystal Spring Center for Earth Learning
- Kathy McGrath, Mass Land Trust Coalition
- Bob Wilber, Mass Audubon
- Charlie Wyman, Mass Audubon

*Please hand in your **evaluation forms** at the Registration Desk before you leave.*

*Thanks for coming!
We hope you had an
informative and inspiring day.*

Biographies of Today's Presenters

The presenters today volunteered their time and expertise to help further conservation in the Commonwealth.

The Trustees of Reservations and the Massachusetts Land Trust Coalition deeply appreciate their invaluable contributions.

Nellie Aikenhead provides land conservation and real estate consulting services to landowners, land trusts, and municipalities. She is currently working with the Scituate and North Andover Community Preservation Committees, the Bolton Conservation Trust, and several individuals. During her 14-year career with The Trust for Public Land, Nellie managed a wide variety of farmland, drinking water protection, conservation, and historic preservation projects, the majority of which included town meeting campaigns or city council votes. Nellie holds an MS in Environmental Management from the Yale School of Forestry and Environmental Studies, a BS in Finance from the University of Vermont, and has an active Massachusetts Realtor License. (2F)

Jonathan Avery is the Founding Principal of Avery Associates, Acton, MA, a full service real estate appraisal and counseling firm established in 1979. He has held a number of industry leadership positions locally and nationally. Jonathan has served as consultant or appraiser to more than 50 land trusts and preservation organizations, working on several hundred conservation restrictions over the past 30 years. In addition to local land trusts, Avery Associates' clients include The Nature Conservancy, The Trust for Public Land, Mass Audubon, the Walden Woods Project and The Trustees of Reservations. Jon is a Certified Instructor of the Valuation of Conservation Easements Certificate Program jointly developed by the Appraisal Institute with the approval of the Land Trust Alliance. (1J)

Michele Barker is a Circuit Rider for Preservation Massachusetts and the National Trust for Historic Preservation. As a freelance historical consultant and writer, her work has included National Register of Historic Places nominations, planning studies, exhibits, and local history publications. She also spent time as a costumed historical interpreter at Old Sturbridge Village and an archivist at the Connecticut Valley Historical Museum in Springfield, MA. She is the author of *Images of America: Chicopee* (Arcadia, 1998), a pictorial history of Chicopee, MA, and *A Difficult Boy* (Holiday House, 2008), an award-winning historical novel set in 19th-century Massachusetts. (1E)

Carolyn Britt, AICP, is a planning consultant with Community Investment Associates in Ipswich, MA, providing planning services to towns and cities in Massachusetts and New Hampshire. She previously worked for the City of Lowell Department of Planning and Development and the MA Department of Housing and Community Development. She holds a bachelor's degree from the University of Connecticut, and an MA and PhC from the University of Michigan in population studies and regional planning respectively. She lives

in Ipswich and is a long time member of the Ipswich Open Space Committee. (3C)

David Bryant, Director of Government Relations for The Trustees of Reservations, leads their public affairs advocacy program, working with staff, volunteers, partners and colleagues to advance the organization's strategic priorities in public policy, law, and finance to identify partnership opportunities, and to protect The Trustees' organizational interests as they relate to the public sector. David began his public affairs career while an undergraduate at Georgetown University, first for his hometown member, U.S. Representative Andy Jacobs, Jr. of Indiana, followed by legislative lobbying assignments for the American Academy of Actuaries, the Maryland State Teachers' Association and the National Education Association. He joined The Trustees' staff in 2006. (1K)

Wil Bullock is an Urban Agriculture Educator for The Trustees of Reservations. He has considerable experience and expertise with food, hunger, nutrition, and agriculture, having worked with The Food Project for more than ten years in a variety of capacities. In 2005 and 2006, Wil was a fellow in the W.K Kellogg Foundation's Food and Society Fellows Program. This national project provides fellowships to professionals in food and agriculture from across the United States, enabling them to inform and shape public policy through creative communications. He was also the recipient of the Boston Neighbor Fellows award in 2007. (2B)

Kevin Case is the Northeast Director for the Land Trust Alliance where he manages programs for land trust capacity building and strategic conservation planning to advance the pace, quality, and permanence of land conservation. Prior to the Alliance, Kevin worked for the National Park Service managing a Wild & Scenic River Study and a national Scenic Trail Study. Kevin was also Executive Director of the Farmington River Watershed Association in Connecticut and is past president of Rivers Alliance of Connecticut. (2E)

Christine Chisholm has been working in the field of Land Protection since 1995. She holds an MS in Natural Resources and Administration from Antioch Graduate School and a BA in Environmental Science and Biology from UMASS Lowell. In addition to her passion for land protection, Chris enjoys dressage, hiking, biking, canoeing, gardening, painting, cooking, and dog training. She lives in Tyngsboro with her husband of 12 years, a dog and two cats. (1D)

Carol Coan holds a Ph.D. in anthropology from UMass Amherst. Her work focuses on the uplifting subject of death and disposal, with particular emphasis on disposal options and individual choice. A past president, former board member and current volunteer with the Funeral Consumers Alliance of Western Massachusetts, Carol is presently involved with several projects relating to making green burial a genuine option in the Bay State. (3A)

Christa Hawryluk Collins joined Sudbury Valley Trustees in 2002 and currently serves as Director of Land Protection. Previously, Christa was the Director of Land Protection for

the Nashua River Watershed Association. She holds a bachelor's degree from Middlebury College and a master's degree in landscape architecture from the University of Michigan. Christa lives in Maynard, MA, with her husband and two children. (1H, 3C)

Kathleen E. Connolly is an attorney with Murtha Cullina, LLP in Boston. She has extensive experience in land use and environmental law, with an emphasis on conservation. For over 15 years, Kate practiced general municipal law with a Boston law firm where she was a principal and represented over 75 conservation commissions throughout the Commonwealth. As a board member of the MA Association of Conservation Commissions (MACC), Kate was a co-author and co-editor of MACC's revised Handbook. She regularly conducts seminars on environmental law and provides legal advice to conservation commissions through the MACC telephone hotline. (2L, 3G)

William (Buzz) Constable provides land counsel to preservation, development, and public interest organizations throughout New England. Utilizing more than 20 years experience in real estate, public service on local, regional and statewide boards, and diverse nonprofit leadership, he manages development, open space protection and public infrastructure spending. Buzz is Executive Vice President of real estate investor A.W. Perry, Inc., and serves on several nonprofit boards and committees, including the Environmental League of Massachusetts, Metropolitan Area Planning Commission, Mass Land Trust Coalition, Lincoln Land Conservation Trust, and The Trustees of Reservations. He also serves on the Land Trust Alliance's Conservation Defense Advisory Council. (3F)

Melissa Cryan is the Parkland Acquisitions and Renovations for Communities (PARC) Grant Manager at the Massachusetts Executive Office of Energy and Environmental Affairs. She is thankful to have finished her Masters in Urban and Environmental Planning and Policy from Tufts University last May so that she can devote even more time to reviewing communities' Open Space and Recreation Plans and learn how to administer the federal Land and Water Conservation Fund grant program. (2D, 3B)

Irene Del Bono reviews M.G.L. c, 184 section 32 conservation restrictions for the MA Secretary of Energy and Environmental Affairs. She is an attorney and former Assistant Attorney General. Formerly the Director of Land Acquisition at the Department of Conservation and Recreation, Irene is knowledgeable in many aspects of public property ownership and rights, including Article 97, public trust, great ponds, coastal and public access law. (1H, 2i, 3F)

George Dresser practices law at Bourgeois, Dresser, White & McGourthy, LLP in Worcester, MA, where he has been struggling with the federal estate tax law since 1985. In addition to estate planning, his practice includes trust and estate administration and land conservation transactions, in which he represents both land owners and land trusts. (2K)

Christy Edwards is the Director of Land Protection and Capital Planning for the MA Department of Fish and Game. She holds a BS in Biology from Cornell University and an MA in Environmental Policy from the University of Colorado. (1F)

Dick Evans is a Northampton lawyer who represents land trusts in western Massachusetts and has handled many conservation projects. (1H)

Steve Fischer is the Executive Director of the Regional Environmental Council of Central MA. REC is a grassroots, non-profit organization located in Worcester, MA. Founded in 1971, REC has been dedicated to building strong, just, healthy communities and improving the quality of life in Worcester. We accomplish our mission by: bringing community members together while addressing urban environmental problems; empowering neighborhood residents to be environmental leaders in their communities; providing events for environmental education and networking to Worcester residents; advocating at the local and state levels for environmentally and socially sound decisions regarding open space, solid waste disposal, waterways, air pollution, and clean energy. (1G)

Jocelyn Forbush is The Trustees of Reservations Regional Director for the Berkshires, Pioneer Valley and Central Massachusetts. She has worked with The Trustees for nine years, serving in various land and community conservation roles in western Massachusetts. (2B, 3H)

Andrea Freeman joined The Trustees of Reservations in 2003 to launch its Putnam Conservation Institute (PCI). Previously she worked for the Land Trust Alliance in Washington, DC, where she directed eight annual LTA Rallies. Andrea has an MS in Natural Resource Policy and Planning from the University of Wisconsin-Stevens Point and a BA in Environmental Studies and Economics from St. Lawrence University. She lives in Leominster, MA, with her husband, Tim Silva. (2E)

Michael Giammusso seeks and secures grant funding from foundations and corporations for The Trust for Public Land. Working out of TPL's Vermont office, his geographic focus covers all of New England and sometimes beyond, and involves a variety of land protection projects – city parks to large forest landscapes, and everything in between – as well as programmatic efforts involving conservation finance and visioning, and climate change. (3B)

Linton Harrington is the South Coast Outreach & Education Coordinator for The Trustees of Reservations. He has worked for The Trustees for the past seven years developing programs and service-learning projects that engage urban youth in conservation. He has over 15 years of experience working with children and young adults as a science teacher, environmental educator, and naturalist. Linton holds an MS in Environmental Education from Antioch University New England and a BA from Bates College. (2B)

Buzz Harris is the Executive Director of The Development Resource Center, www.DevelopmentResource.org. Buzz has worked for more than 20 years in the nonprofit world. He has served on many boards of directors, often as chair of the development committee. Most recently he held the office of Treasurer of MassEquality and the MassEquality Education Fund. He is the former Regional Director of Development at Gay & Lesbian Advocates & Defenders (GLAD) in Boston, and he has trained hundreds of board members, staffers, and volunteers in fundraising and community organizing skills. He is a veteran trainer, fundraiser, and activist with broad experience in the nonprofit, political, and educational worlds. (1C, 2C)

Jennifer Holske is the Director of South Coast Community Conservation for The Trustees of Reservations. She oversees The Trustees' land conservation efforts on the South Coast as well as Cape Cod and Islands. Prior to joining The Trustees Jennifer worked for The Nature Conservancy in Rhode Island. (1G)

Katelyn Homeyer is the Northeast Program Assistant for the Land Trust Alliance where she supports several programs that promote land trust capacity and strategic conservation, including administration of the CT Land Trust Challenge Fund and CT Land Trust Excellence Program. Prior to the Alliance, Katelyn served as the Outreach Coordinator intern at Lake Champlain Land Trust in Burlington, VT. Katelyn holds a bachelor of science in Natural Resource Planning from the University of Vermont. (2E)

Rich Hubbard has successfully negotiated hundreds of land protection projects over the last 23 years. Prior to becoming the Franklin Land Trust's Executive Director, Rich served as the Assistant Commissioner, Chief of the Bureau of Land Use, and APR Program Manager for the MA Department of Agricultural Resources. He holds a BS in Natural Resource Conservation from the University of Connecticut and an MS in Environmental Land Use Planning from the SUNY College of Environmental Science and Forestry. (2M)

Jody Kablack, AICP, has been the Director of Planning and Community Development/Town Planner in Sudbury for the last 19 years. Her role in Sudbury includes planning and zoning reviews, as well as facilitating the Town's efforts in open space planning, land acquisition, affordable housing and historic preservation. She also manages many of the town's Community Preservation Act projects. Prior to working in Sudbury, she worked for the City of Newton, MA, the Town of East Hampton, NY, and for the National Atmospheric and Aeronautical Administration in Washington, DC. She holds a BS in agricultural engineering from Cornell University. (3C)

Christopher Kennedy is the Southeast Regional Director for The Trustees of Reservations. He has worked for The Trustees for the past 20 years overseeing the management of 16 wildlife refuges and reservations from Plymouth to Cape Cod to the Islands and South Coast of Massachusetts. Prior to his employment with The Trustees, Chris worked for the Commonwealth of Massachusetts as a marine fisheries biologist, Deputy Director for the Massachusetts

Environmental Police (Acting) and was the Assistant Commissioner of the Massachusetts Department of Fisheries, Wildlife and Environmental Law Enforcement. (3A)

Michael Lach is the Executive Director of the Harwich Conservation Trust (www.HarwichConservationTrust.org) and the Assistant Director of The Compact of Cape Cod Conservation Trusts (www.compact.cape.com). (1F)

Chris LaPointe, Project Manager with The Trust for Public Land, works with communities across the Commonwealth on complex land protection projects. In Chris' seven years with TPL, he has worked on more than 10 town meeting campaigns and has been before city councils around the state. Chris has a BA in Environmental Policy for Colby College and an MS in Natural Resource Planning from the University of Vermont. (2F)

Robert Levite works for the University of Massachusetts, providing outreach, education and facilitation to town boards, land trusts, watershed associations, other non-profit entities and state agencies in relation to land, land use and water resource protection issues. Bob has served as General Counsel to state agencies in both Vermont and Massachusetts and is active as legal counsel and on the board of several non-profit institutions. Bob currently chairs the Massachusetts Land Trust Coalition Attorney Panel. (1L, 3F)

Judith Lorei is a former board member and current volunteer of the Funeral Consumers Alliance of Eastern Massachusetts and has been working with others to establish Massachusetts' first green cemetery. (3A)

Christine Loughlin, OP, is director of Crystal Spring Center for Earth Learning. Her work with Religious Lands Conservancy encourages religious orders to move beyond a social to an ecological ethic that embraces the whole community of life. (3H)

Lynn Lyford is Executive Director of the New England Forestry Foundation. Prior to joining NEFF in 2007, Lynn was Vice President of Cooperative Education at Northeastern University. An avid conservationist, she was a Board Member of The Trustees of Reservations where she served as Vice Chair and chaired The Trustees' Field Operations Committee. She also has served as Regional Director of Global Government Affairs for EDS in New York and New England, and was Executive Director of the Massachusetts State Office of Minority and Women Business Assistance. Prior to her work in Massachusetts state government, she served in the cabinet of Maine Governor John McKernan, Jr., as Commissioner of Economic and Community Development. Lynn received an MBA from the Wharton School and a BA in art education from the State University of New York. (1A, 2M)

David Magnani, the Inaugural Executive Director of the Massachusetts Nonprofit Network, served for eight years as State Representative and 12 years as State Senator, representing the MetroWest area. He founded: the Citizen Involvement Training Project at UMass/Amherst; EdAction

Associates, an education policy firm; the Ashland Educational Community Center; the I-495 Technology Corridor Partnership and six Massachusetts Centers for Global Education. David holds a Bachelor of Engineering from Northeastern, and MPA from Harvard University, and a Masters and Doctorate in Education from UMass-Amherst. (1K)

Ron McAdow is Executive Director of Sudbury Valley Trustees, a regional land trust serving a 36-town area west of Boston. (1i, 3E)

David McGowan has been doing land protection work with the MA Department of Conservation and Recreation and The Nature Conservancy for over 12 years. His current conservation focus is in southeastern Massachusetts, including the Cape and Islands. David enjoys the wicked collaboration that most of his projects require. Give a call if you ever need a sturdy bowman for your next canoe paddle. (1D)

Kathleen McGrath has served as project manager for the Religious Lands Conservancy (RLC) for the past seven years, and as MLTC programs manager for the past six years. After a long career running the Portfolio Services Division of Chase Manhattan Bank and Dunn & Bradstreet, then consulting in new business development for the investment sector, she enjoys working in a field more closely aligned with her values. As RLC project manager, Kathy investigates and maintains information on religious communities with lands of conservation interest, creates print and electronic educational materials, coordinates the work of the principals and other volunteer staff, and maintains the website, www.crystalspring.org. (3H)

Bernie McHugh is the Coordinator of the Massachusetts Land Trust Coalition and the President and CEO of the W.J.Grosvenor Company. He has served on the boards of the Sudbury Valley Trustees and the Manomet Center for Conservation Sciences and is a Council Member for Mass Audubon. In 2008 Bernie received the Lebaron Briggs Conservation Award from the Wildlands Trust. (Plenary)

Doug Muir is a partner in the Boston law firm Garrity, Levin and Muir LLP. He is counsel to several land conservation organizations and has represented landowners and land trusts in many conservation land transactions in Massachusetts and New England. Doug has presented a number of programs on land conservation topics at conservation gatherings in New England and at Land Trust Alliance's National Rally. He has authored or co-authored a number of articles on land conservation strategies. (1H)

Stefan Nagel, Esq. is Of Counsel to the Law Office of Stephen J. Small in Newton, MA. Stefan has helped to plan, negotiate, close and document hundreds of land conservation and historic preservation transactions. The author of numerous publications, Stefan was also the editor of the Land Trust Alliance's *Appraising Easements* (3d Ed.) and *Conservation Options: A Landowner's Guide* (2003). (1J)

Bob O'Connor is the Director of Land and Forest Conservation for the state environmental agencies of Massachusetts. He coordinates land conservation efforts among five state divisions and works with the state's 140 land trusts. He also coordinates the forestry and forest conservation efforts among environmental agencies. Previously, he was Director of Natural Resources for the agency that supplies drinking water to the Boston Metro area where he coordinated the land acquisition program. (2A)

Kathy Orlando is Executive Director for Land Protection at the Sheffield Land Trust, in the southern Berkshires, where she has been for 18 years. She also previously worked with the Sweet Water Trust protecting land in northern New England and the Adirondacks, helping to craft the foundation's model easement to protect wild land in ecosystems across the country - a joint project with The Nature Conservancy that led her into a law degree. Kathy serves on the Massachusetts Land Trust Coalition Steering Committee as well as on a number of municipal and organizational boards related to conservation, community housing and planning, and is active in providing training for others in these areas. (2L, 3G)

Angela Park is the founder and director of Diversity Matters: Changing the Culture of Change, a nonprofit that aims to make diversity and inclusion foundational assets of environmental and social change. Angela is also an adjunct professor at Antioch New England and a writer with articles published most recently by Yale University, The Diversity Factor, and Grist. Previously she worked at The White House in both terms of the Clinton/Gore administration, coordinating state level sustainable development initiatives at the Center for Policy Alternatives, and co-founded the Environmental Leadership Program. Angela participated in the inaugural class of the Donella Meadows Leadership Fellows Program and was named a Young Woman of Achievement by the Women's Information Network. She has served on numerous boards and is currently vice board chair of Women's Voices for the Earth. (1B)

Governor Deval Patrick's life has traced a trajectory from the South Side of Chicago to the U.S. Justice Department, Fortune 500 boardrooms, and in 2006, to the Massachusetts State House. The first in his family to attend college, Patrick went to Harvard University and Harvard Law School where he led the Legal Aid Bureau. Following law school, Patrick served as a law clerk to a federal appellate judge before joining the NAACP Legal Defense and Education Fund. In 1986 he joined the Boston law firm of Hill & Barlow and was named partner in 1990, at the age of 34. In 1994, President Clinton appointed Patrick Assistant Attorney General for Civil Rights, the nation's top civil rights post. At the Justice Department, Patrick worked on a wide range of issues, including prosecution of hate crimes and abortion clinic violence, and enforcement of employment discrimination, fair lending and disabilities rights laws. Patrick returned to private practice in 1997 with the Boston firm of Day, Berry & Howard. That same year, he was appointed by

a federal district court to serve as the first chairperson of Texaco's Equality and Fairness Task Force. Patrick was hired by Texaco in 1999 to serve as Vice President and General Counsel leading the company's global legal affairs. In 2001, Patrick joined The Coca-Cola Company as Executive Vice President and General Counsel. Governor Patrick has served on numerous charitable and corporate boards, as well as the Federal Election Reform Commission under Presidents Carter and Ford, and as Vice Chair of the Massachusetts Judicial Nominating Council by appointment of Governor Weld. He is the recipient of numerous awards and honorary degrees, and is a Henry Crown Fellow of the Aspen Institute. Diane and Deval Patrick have been married for more than 25 years and have two adult daughters, Sarah and Katherine. (plenary)

Marianne Piché is a Habitat Management Biologist for the MA Division of Fisheries and Wildlife. She provides wildlife technical assistance to the Natural Resources Conservation Service for the Wildlife Habitat Incentive Program. Marianne also administers the Landowner Incentive Program in Massachusetts. She attended Eastern Connecticut State University for a BS in Biology and Antioch New England Graduate School for an MS in Conservation Biology. (3D)

Dorrie Pizzella is the Director of Grant Assistance for the Massachusetts Executive Office of Energy & Environmental Affairs. Precisely she directed the Community Preservation Coalition. (1A)

Wendy L. Price manages the Historic Preservation Team at Historic New England. Wendy is responsible for external preservation services, including a preservation easement program, a Historic Homeowner membership program, and preservation advocacy. Prior to joining Historic New England in 2005, Wendy was associate professor and chair of the Department of Historic Preservation at the University of Mary Washington in Virginia. Wendy holds a J.D. from the Duke University School of Law and a M.H.P. from the University of Georgia. (1E)

Tim Purinton is Acting Division Director for Massachusetts Department of Fish and Game's newly created Division of Ecological Restoration. Prior to being appointed the Acting Division Director, Tim was Riverways Program Acting Director and Restoration Planner. Tim oversees a division that coordinates over eighty river, wetland and flow restoration projects across the state including over twenty active dam removal projects from the Berkshires to Buzzards Bay. Tim serves on the Ipswich Planning Board and is on the Massachusetts Association of Conservation Commissions Board of Directors. You can follow the work of the new Division of Ecological Restoration at the Great Outdoors blog: <http://environment.blog.state.ma.us> (2H)

Leslie Ratley-Beach joined the Land Trust Alliance in 2007 as its Conservation Defense Director. Previously, she was the Vermont Land Trust's Stewardship Director, leading the program responsible for more than 1,430 conservation easements on over 470,000 acres of land with more than 1,200 landowners. Prior to that she was project counsel with

VLT where she drafted more than 500 conservation easements. Leslie has served on various Alliance committees, is an author, workshop leader and a practicing attorney. (3F)

Caroline Raisler is the Watershed Preservation Restriction Coordinator for the Department of Conservation and Recreation – Division of Water Supply Protection. In that capacity she is the steward for 100 Restrictions (WPRs and CRs). Prior to this position, she was a stewardship contractor for the Hilltown Land Trust, got a Masters in Environmental Management from the Yale School of Forestry and Environmental Studies, and was a land steward for the Maryland Chapter of The Nature Conservancy. (1F)

Dr. Julie Richburg is responsible for overseeing natural resource management for The Trustees of Reservations throughout western Massachusetts. She conducts natural resource inventories, oversees restoration projects, and rare species management. She has worked on developing and implementing creation/improvement of early successional habitat on a variety of Trustees properties. (3D)

Celia Riechel is Forest and Land Program Coordinator at the Massachusetts Executive Office of Energy and Environmental Affairs. She is saving up her pocket change in a quart-sized mason jar to someday buy her very own piece of the Commonwealth, but in the meantime she administers the LAND and Conservation Partnership grant programs, and gets to do other cool stuff with forest, land, and climate change policy. (2D)

Mark H. Robinson has served as Executive Director of The Compact of Cape Cod Conservation Trusts, Inc. since its founding in 1986. The Compact provides technical assistance to 23 local and regional land trusts operating on Cape Cod, including landowner negotiations, fundraising, land management and state/municipal coordination on open space projects. The US Environmental Protection Agency acknowledged his work with a lifetime achievement award in 2009. He has completed over 500 land acquisition projects in Massachusetts. (1L)

Chris Rodstrom is the Deputy Director of Land and Community Conservation and the Conservation Restriction Program Director at The Trustees of Reservations. Before joining The Trustees in 1997, Chris served as the Director of Regional Conservation Analysis at Conservation International in Washington, DC. He received his bachelor's degree in Environmental Science from Clark University, and master's degree in Environmental Management from Yale University School of Forestry and Environmental Studies. He lives in Stow with his wife and two children. (2G)

Keith Ross, a forester turned real estate agent, is a board member of the New England Forestry Foundation. (2M)

Jennifer Ryan is the Legislative Director for Mass Audubon, the largest conservation organization in New England. Previously, she worked for the Massachusetts

Natural Heritage & Endangered Species Program as a biologist. Jennifer holds a Masters in Entomology and Conservation Biology from the University of Maine, Orono, and a Bachelors degree in Ecology and Evolutionary Biology from the University of Connecticut, Storrs. (1K)

Stuart Saginor, Executive Director of the Community Preservation Coalition (CPC), is an alliance of open space, affordable housing, and historic preservation organizations that helps Massachusetts communities understand, adopt and implement the Community Preservation Act. Stu joined the Coalition as Executive Director in May of 2006. He served as Chair of the Community Preservation Committee in Boxford, MA, for five years, working on land acquisitions to protect over 250 acres of conservation land and other significant CPA projects. In addition, he has volunteered for numerous conservation organizations including the Ipswich River Watershed Association and Essex County Greenbelt Association. (1E)

Beth Schreier, a Soil Conservationist with the USDA Natural Resources Conservation Service, manages the Wildlife Habitat Incentive Program (WHIP) and Wetlands Reserve Program (WRP) in Massachusetts. Prior to her position with NRCS in Massachusetts, she was a biologist with NRCS in New York State. (1D)

Dan Stimson is the Assistant Director of Stewardship at Sudbury Valley Trustees (SVT), a regional land trust west of Boston. Dan has worked in stewardship with SVT since 2002 and manages reservation infrastructure, property maps and brochures, and baseline documentation of fee and conservation restriction properties. Dan, who has a BS in Wildlife and Fisheries Conservation and Management from UMass Amherst, also manages the organization's GIS and web site. (3E)

Judy Sullivan is propagator, seed bank matron and Jill-of-all-trades at Project Native, a nonprofit nursery, landscaping and education center in Housatonic, MA. Prior to ensconcing herself there, she spent over 20 years at the Cary Institute in Millbrook, NY, where she created and developed their Native Plant Program. She lectures (and occasionally admonishes) regarding ecological landscaping and related topics. (3D)

Christine Turnbull has been managing nonprofit nature centers for over 15 years. She is currently the Sanctuary Director at Mass Audubon's Moose Hill Wildlife Sanctuary in Sharon, MA, where she piloted a CSA program 5 years ago. (1F)

Wesley Ward is Vice President for Land and Community Conservation for The Trustees of Reservations. During his 28 years with The Trustees, Wes' leadership has resulted in the conservation of more than 25,000 acres of land and several historically significant properties. Wes was a co-founder of the Massachusetts Land Trust Coalition and served as its first Chairman for seven years. Wes holds a Masters in Public Administration from the Kennedy School of Government, Harvard University and a Master of Landscape Architecture in

Landscape Planning from University of Massachusetts. He holds a BA from Marlboro (VT) College. Wes is an advisor for Solid Ground, a nationwide group of consultants serving organizations and individuals devoted to land protection and stewardship. He and his wife, Wenda Tai, live in Cambridge, MA. (plenary)

Bob Wilber is the Director of Land Protection for Mass Audubon, the largest conservation organization in New England. Previously, he worked in similar capacities for the Massachusetts Department of Environmental Management, and the Massachusetts Chapter of The Nature Conservancy. Bob is the chairman of the Massachusetts Land Trust Coalition, and lives in Stow, MA, where he is on the Board of Directors of the Stow Conservation Trust, and the Open Space and Community Preservation Committees. (3H)

Charlie Wyman has 20+ years of experience as a Land Protection Specialist and has successfully managed more than 150 conservation transactions. He joined the staff of Mass Audubon in 2003, and previously worked for The Trustees of Reservations and the Town of Lexington. (3H)

Gerard Young is the Secretariat Chief Information Officer for the MA Executive Office of Housing & Economic Development. He is a proud veteran of the US Air Force where he served with the 1st Special Operations Wing, and later was selected to support Air Force One and Air Force Two for President George H.W. Bush. Gerry did his Doctor of Theology work at Boston University and Harvard Divinity School as a Hebrew major and a Greek minor, and is currently in comprehensive exams to complete the coursework for his PhD in Organization and Management from Capella University. (2J)

Leigh Youngblood serves as the Executive Director of Mount Grace Land Conservation Trust, which has grown from two to 11 staff during her tenure. Applying a cooperative approach both internally and externally to achieving Mount Grace's mission has led to many successful partnerships with land trusts of all sizes, state agencies, and multi-level collaboratives. Leigh has served as an officer of the Mass Land Trust Coalition and on Land Trust Alliance committees. In addition, she has played a key role in establishing and maintaining the North Quabbin Regional Landscape Partnership, which brings together diverse groups to help protect strategic open space. (2M)

Bob Zimmerman joined became the Executive Director of the Charles River Watershed Association in 1991. Under his direction, CRWA has initiated groundbreaking ecosystem analyses and land-planning studies, helped rewrite land and water regulation, developed restorative technologies, and won major battles over the Big Dig Charles River Crossing, Charles River parkland, and water and wastewater impacts. Prior to joining CRWA, Bob was a founder of, and headmaster for, the National Sports Academy in Lake Placid, New York. He has degrees in history, English, and Middle English from Central Michigan University, and worked for two years as a consultant to the energy industry. (3A)

Exhibitors

Ceremonial Stones Preservation

Eva Gibavic
egibavic@umassk12.net, 413-548-9451

Friends of Upton State Forest

Ellen Arnold
ellenarn@charter.net, 508-529-6610

Friends of Myles Standish State Forest

Ellen Arnold
ellenarn@charter.net, 508-529-6610

Funeral Consumers Alliance of Eastern Mass

Judith Lorei
jlorei@earthlink.net

Land Stewardship, Inc.

Nicholas Holland
nholland99@yahoo.com, 617-233-7332

Land Trust Accreditation Commission

Tammara Van Ryn
TVanRyn@landtrustaccreditation.org

Land Trust Alliance

Katelyn Homeyer
khomeyer@lta.org, 518-587-0774

Mass Audubon - Ecological Extension Service

Jeff Collins
jcollins@massaudubon.org, 781-259-2159

Massachusetts Butterfly Club

Sharon Stichter
sharonstichter@comcast.net

Massachusetts Department of Conservation & Recreation

Michael Downey, Laura Dooley & Ale Echandi
michael.downey@state.ma.us, 413-4428928 x135
alexandra.echandi@state.ma.us

Massachusetts Forest and Parks Friends Network

Ellen Arnold
ellenarn@charter.net 508-529-6610

Massachusetts Land Trust Coalition

Bernie McHugh & Kathy McGrath
kmcgrath@massland.org, bmchugh@massland.org

Massachusetts Environmental Trust

William Hinkley
william.hinkley@state.ma.us, 617-626-1177

National Park Service

Charlie Tracy
charles_tracy@nps.gov, 617-223-5210

Natural Heritage & Endangered Species Program

Sue Benoit
Susan.benoit@state.ma.us

Natural Resource Conservation Service

Diane Petit
diane.petit@ma.usda.gov

New England Forestry Foundation

Sonya LeClair
sleclair@newenglandforestry.org

New Entry Sustainable Farming Project

Makenzie Boekholder
mboekholder@comteam.org

Rattlesnake Gutter Trust

Eva Gibavic
egibavic@umassk12.net

The Trustees of Reservations

Annie DeRose, Andrea Freeman & Miriam Scagnetti,
978.840-4446, aderose@ttor.org,
afreeman@ttor.org, mscagnetti@ttor.org